

Carbon Reduction Plan

Supplier name: ...ALMAC GROUP LIMITED.....

Publication date:25 March 2026.....

Commitment to achieving Net Zero

Almac Group has set a goal to reach Net Zero emissions by 2045. Galen, a subsidiary of Almac Group, fully endorses and implements the commitment to achieving net zero emissions.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. Emissions intensity reduced by 38.1%, demonstrating a substantial decoupling of emissions from operational growth and reflecting the effectiveness of energy efficiency measures, renewable electricity procurement, and process improvements implemented across the business.

Baseline Year: 2019	
Additional Details relating to the Baseline Emissions calculations.	
Almac group's base year Scope 3 emissions were recently calculated using internal data. The calculations were based on the latest emission factors published by the UK Government (BEIS, DEFRA, DESNZ).	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	13,675
Scope 2-Location Based	19,146
Scope 2-Market Based	19,146
Scope 3 (Included Sources)	170,718 Purchased goods and services: 74,044 Capital goods: 21,602 Fuel-and-energy-related activities : 4,235 Upstream transportation and distribution: 30,630 Waste generated in operations: 11,161 Business travel: 3,272 Employee commuting: 6,238 Downstream Transportation and Distribution: 1,393 Processing of sold products: 6,049 End-of-life treatment of sold products: 12,095
Total Emissions	203,539 tCO₂e

Current Emissions Reporting

Reporting Year: 2024	
Additional Details relating to the reporting year Emissions calculations.	
Almac has achieved ISO 14064-1 certification, demonstrating our commitment to accurate and transparent greenhouse gas emissions reporting. By independently verifying our greenhouse gas emissions data, we ensure the highest level of accuracy and transparency in our sustainability reporting.	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	15,243
Scope 2-Location Based	19,404
Scope 2-Market Based	17,630
Scope 3 (Included Sources)	171,191 Purchased goods and services: 52,248 Capital goods: 40,587 Fuel-and-energy-related activities : 7,820 Upstream transportation and distribution: 36,563 Waste generated in operations: 3,915 Business travel: 3,427 Employee commuting: 6,545 Downstream Transportation and Distribution: 6,421 Processing of sold products: 6,046 End-of-life treatment of sold products: 12,648
Total Emissions	204,065 tCO ₂ e

Emissions reduction targets

In 2025, SBTi has validated that the greenhouse gas emissions reduction target(s) submitted by Almac Group Limited conform with the SBTi Criteria and Recommendations.

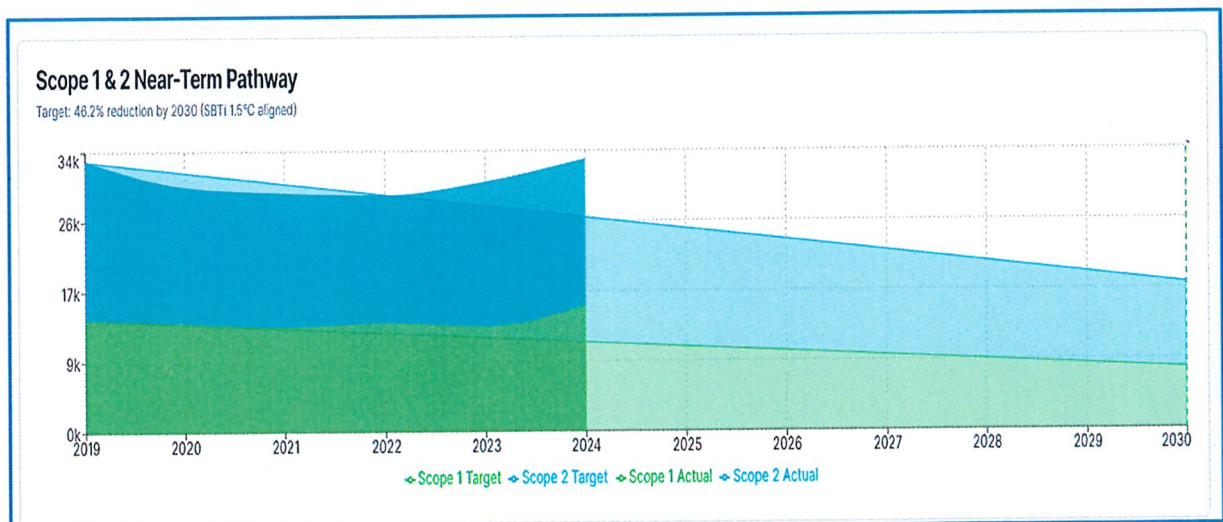
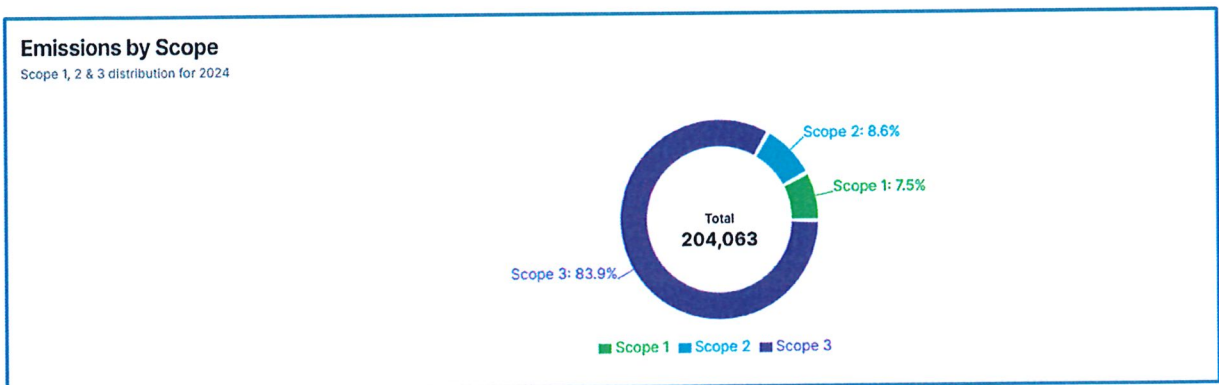
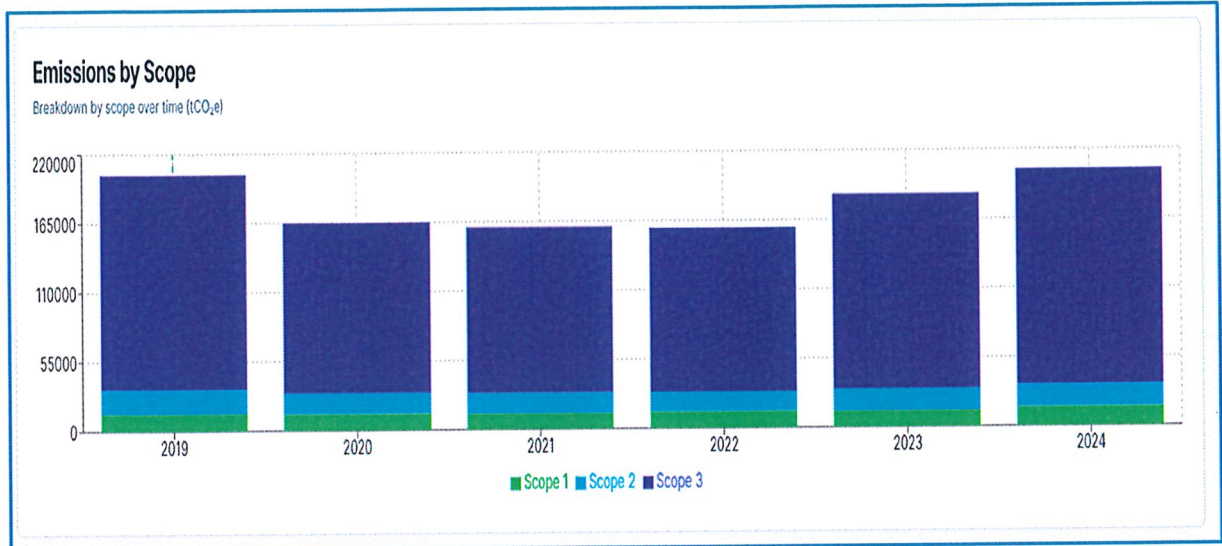
Near term target

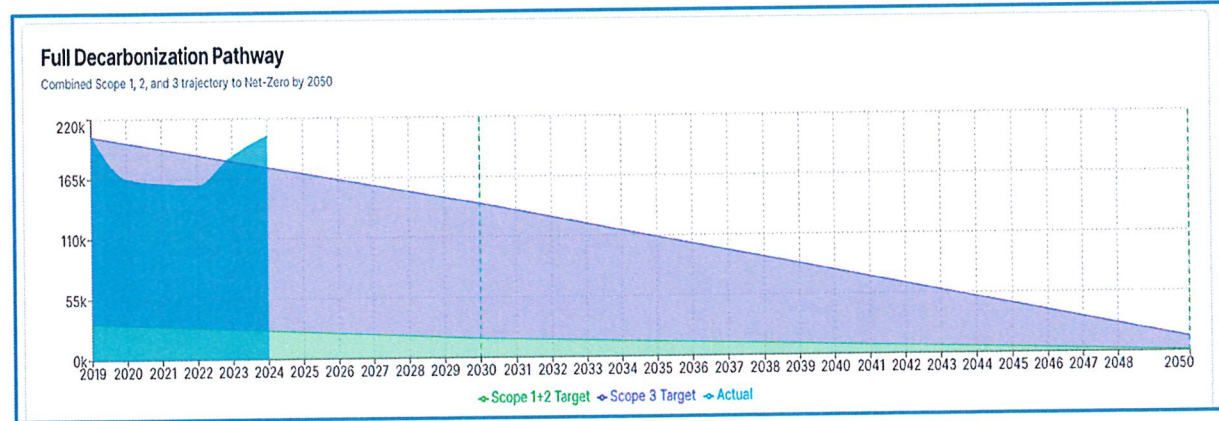
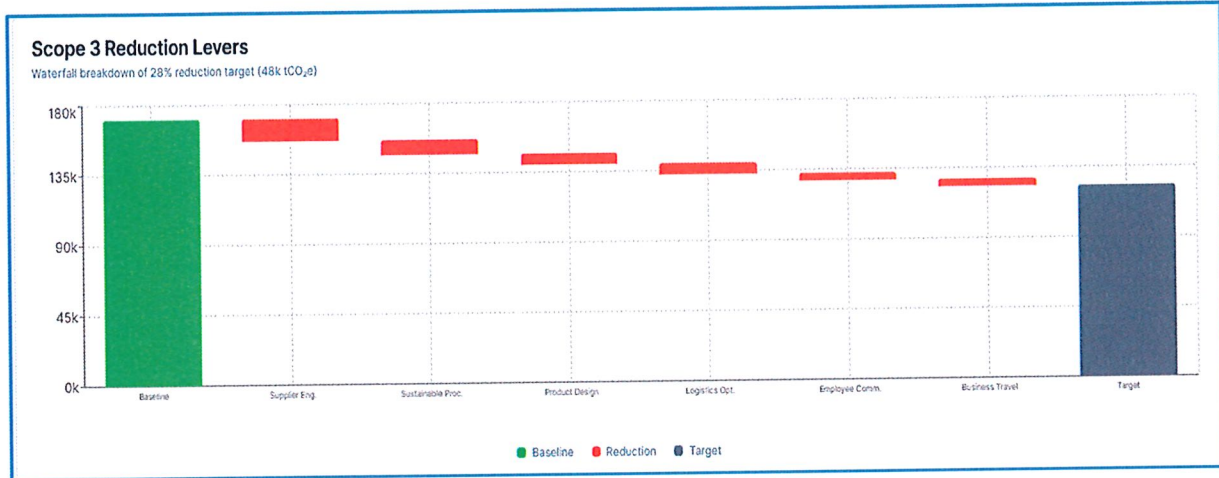
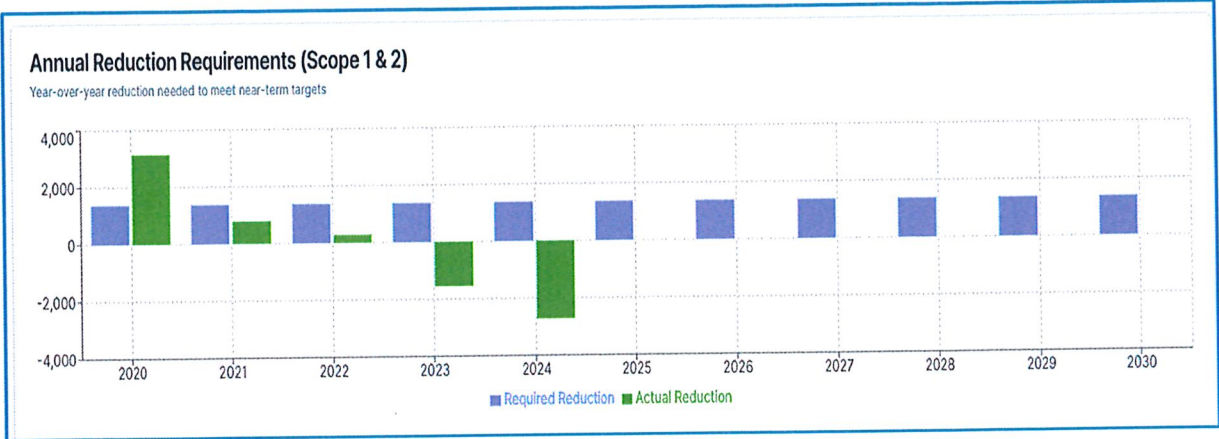
Almac Group Limited commits to reduce absolute scope 1 and 2 GHG emissions 50% by FY2030 from a FY2019 base year. Almac Group Limited also commits to reduce absolute scope 3 GHG emissions by 27.5% within the same timeframe.

Long term target

Almac Group Limited commits to reduce absolute scope 1 and 2 GHG emissions 95% by FY2045 from a FY2019 base year. Almac Group Limited also commits to reduce absolute scope 3 GHG emissions 90% within the same timeframe.

Emission breakdown and emission reduction progress toward the Net-Zero target is shown in the graphs below.





Carbon Reduction Projects

While absolute emissions increased marginally by 0.3% compared to the 2019 baseline, this was driven by growth in business activity. Importantly, emissions intensity reduced by 38.1%, demonstrating a substantial decoupling of emissions from operational growth and reflecting the effectiveness of energy efficiency measures, renewable electricity procurement, and process improvements implemented across the business.

Completed Carbon Reduction Initiatives

In July 2024 Almac signed a virtual power purchase agreement (VPPA) with a renewable energy provider to source electricity generated from a local wind farm. This was extended in Jan 2026 so that Almac's main UK campus and headquarters source 95% of their electricity from renewable sources.

Almac procures 100% renewable electricity for its US operations through the purchase and retirement of renewable energy certificates (RECs), supporting electricity generation from wind and other renewable sources and ensuring full market-based Scope 2 coverage for US sites.

Recognising that Scope 3 emissions represent the largest share of Almac's carbon footprint, Almac has established a structured Supplier Engagement Programme to drive emissions reductions and improve sustainability performance across its value chain. The programme focuses on engaging priority suppliers through sustainability assessments, emissions data collection, and collaborative improvement planning, supported by a dedicated digital supplier engagement tool.

Future Carbon Reduction Initiatives

Almac is actively working with partners to explore the options for eliminating gas usage as part of the degasification programme.

Almac aims to reduce energy use at its major facilities through the implementation of efficiency projects.

Almac launched the supplier engagement initiative to decrease the upstream Scope 3 emissions within our supply chain. This was achieved through various methods such as

- Conducting surveys to gauge the carbon reduction goals of our suppliers.
- Encouraging the adoption of renewable energy sources.
- Implementing contract clauses aimed at minimizing environmental impact.

Declaration and Sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and use the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Niall Harkin
Director

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>